

# Questions for bachelor examination

## Field of study: Management and Finance

1. Financial system and its elements
2. Banks – types and main activities
3. The functions of management
4. Organization structure - types, characteristics, importance
5. Organization and its external environment
6. Explain the steps when analyzing datasets with a spreadsheet
7. Types and tools of visualizations in Excel
8. Mission, vision, strategy – how do these elements shape organizations design
9. Organization as an open system – how is the concept related to the stakeholder approach
10. Approaches (how) to measure (financially and non-financially) the performance of organizations
11. Roles and the types of them performed by people in business organisations
12. The impact (how) risk and uncertainty on business decision-making
13. The ways (how) of acquiring and combining factors of production
14. Purpose and principles of financial accounting
15. Information content of the financial statements
16. Accounts – types, rules and functions
17. Trends in modern human resources management - challenges, problems, solutions
18. Types and tools of organization development interventions
19. Identify the importance (why) of corporate social responsibility for business organizations
20. Indicate what value is to the business and the consumer
21. Group development process
22. Organizational culture
23. Managing conflicts in organization
24. Kotter's 8-step process of Organizational Change Management
25. Attitude towards organizational change. Methods to reduce resistance to change
26. Relationship between organizational culture and innovation, and how can leaders foster a culture that encourages creativity
27. The essence of the cost of capital
28. The most important company's capital sources
29. Corporate governance mechanisms and controls
30. The role of legislation and self-regulation in corporate governance
31. Cost classifications and behaviour
32. Advantages and disadvantages of absorption and marginal costing
33. Activity based costing as alternative cost management technique
34. Cost versus current measurement bases of assets and liabilities
35. Fundamental concepts and assumptions for financial reporting
36. Types of Key Performance Indicators - weak points and strong points, examples and relationship
37. Balanced Scorecard - genesis, functions, structure and use on examples
38. Sustainability - nature, approaches, and measurement- benefits, costs and problems

39. Operational management accounting vs. strategic management accounting
40. Cost-Volume-Profit relationships
41. Role of management accountants in organization
42. Data models and integrity protection in databases
43. Structured Query Language – standards and basic commands
44. Role of financial analysis tools in management decision process
45. Financial analysis in bankruptcy risk prediction
46. Measurement models used under IFRS – concepts and their application in balance sheet measurement
47. Financial statements under IFRS – elements, structure and content
48. The role of WACC in the modern financial management
49. Main approaches in the valuation of the company
50. The phases of financial statements' audit - objectives and results
51. Objectives and concept of substantive and control test
52. Management Information System in operations and management
53. Process mining vs data mining vs Business Process Management